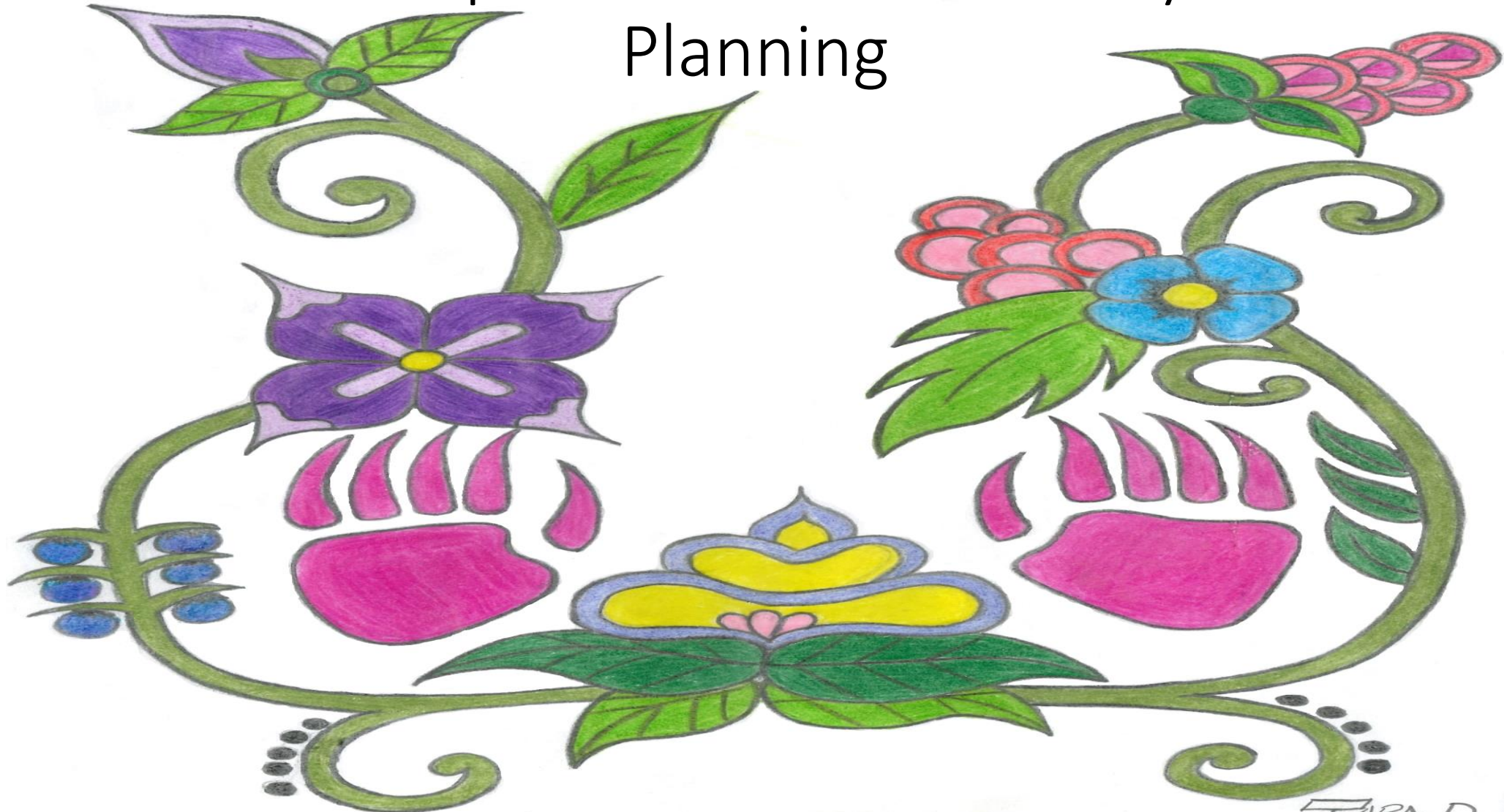
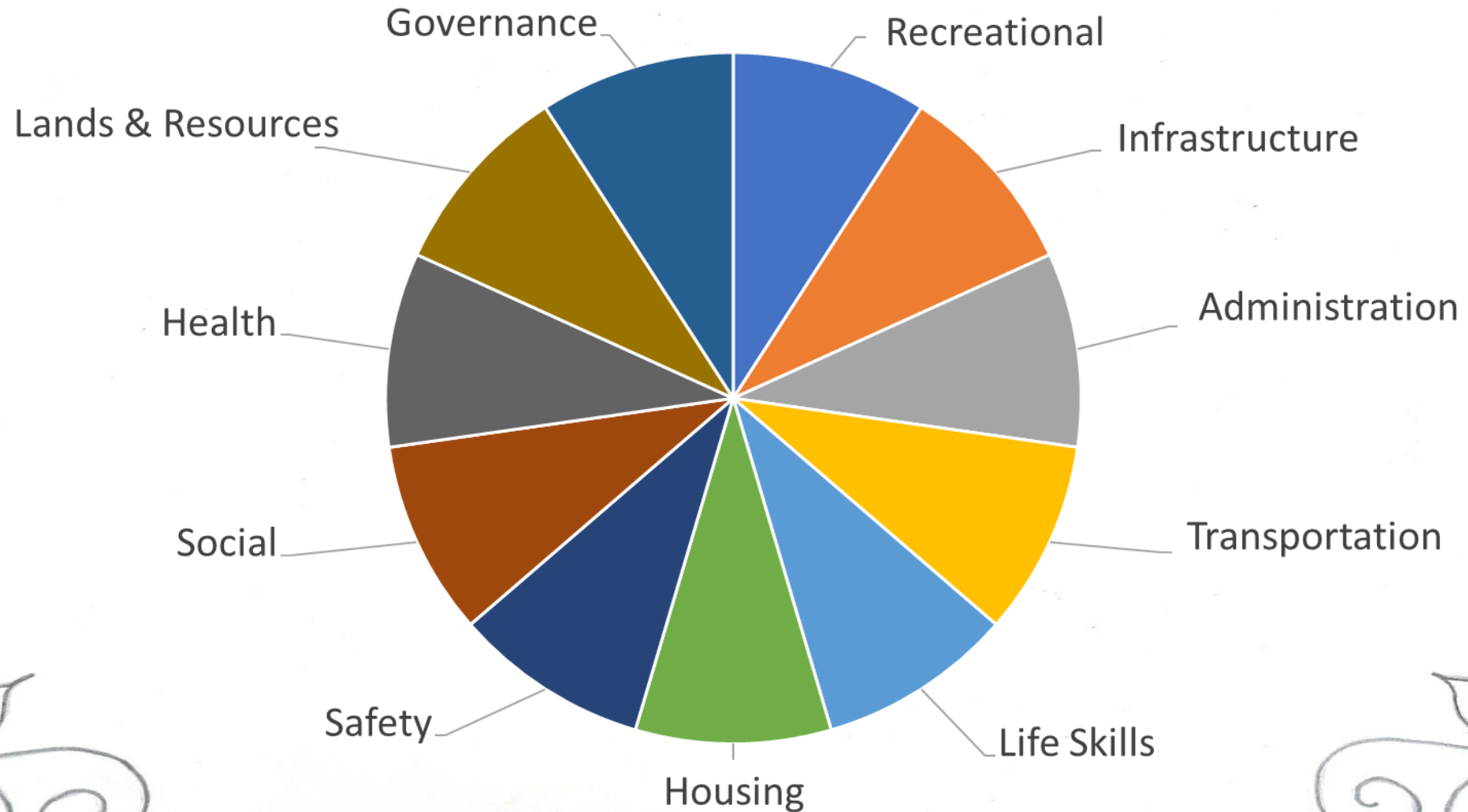
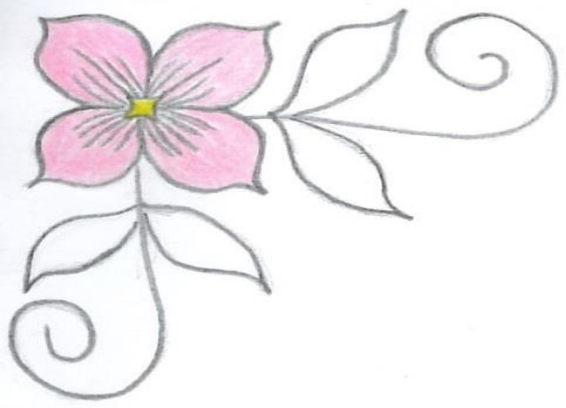


Netmizaaggamig Nishnaabeg Comprehensive Community Planning



Comprehensive Community Planning Community Owned – Community Driven



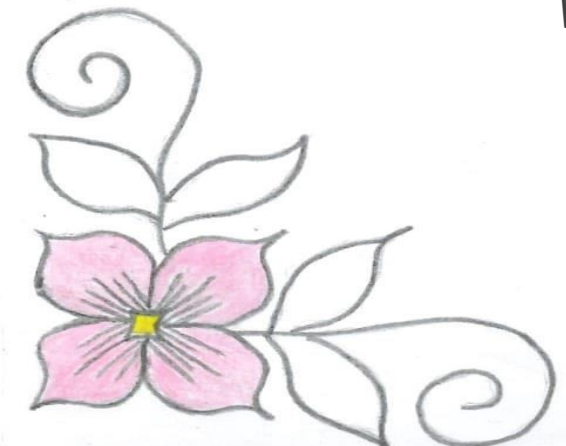


Vision Statement

Moving towards positive change together to a positive and healthy community.

Mission Statement

We are dedicated people that are passionately committed to developing and delivering culturally based programs and services based on the wisdom and guidance of our elders that respects and acknowledges the potential of individuals and move the community to a positive and healthy future.





Acknowledgement



The current members of the Netmizaaggamig Nishnaabeg created our Comprehensive Community Plan, with support from Gwen Andrews (CCP Coordinator).

Our Comprehensive Community Planning committee provided leadership throughout the process, we would like to acknowledge the active Committee members:

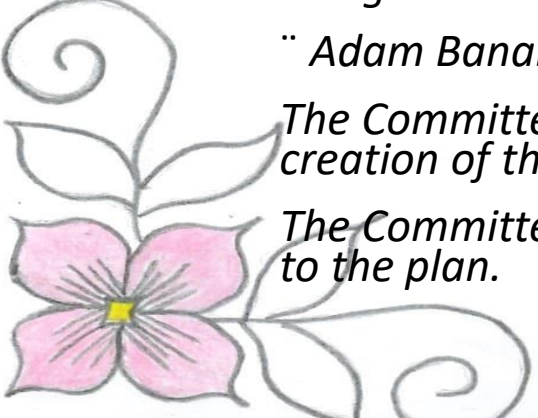
- “ Jocelyn McWatch, Community Member*
- “ Faye Sabourin, Community Member*
- “ Frankie Desmoulin, Community Member*
- “ Kiefer Sabourin, Youth*

We would also like to acknowledge previous Committee members:

- “ Elder John Kwissiwā*
- “ Elder Vera Shaganash*
- “ Angel Desmoulin, Community Member*
- “ Adam Bananish, Community Member*

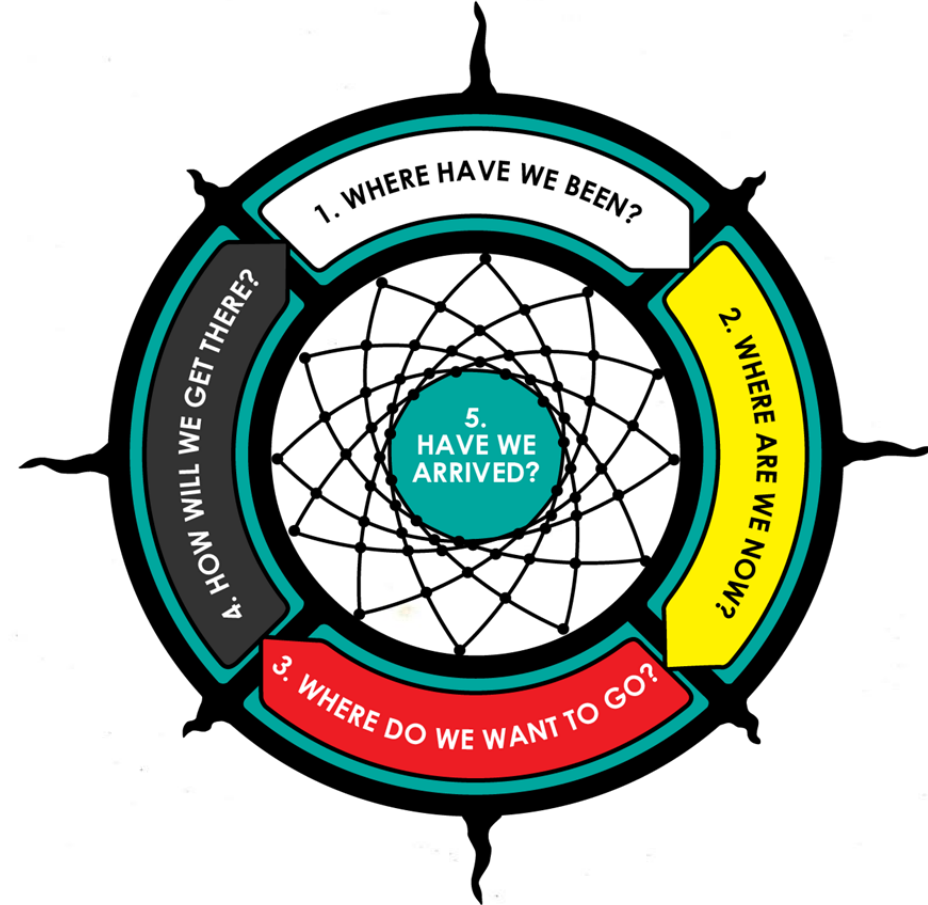
The Committee is deeply grateful to all the Elders and Community Members who participated in the creation of this living document.

The Committee thanks all photographers and artists who contributed their work and helping bring life to the plan.



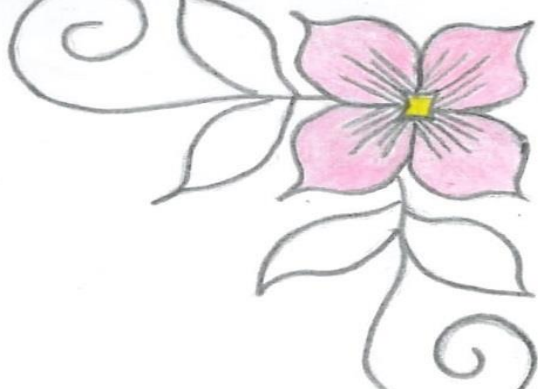
Our CCP Planning Process

- 1) *Where have we been?*
- 2) *Where are we now?*
- 3) *Where do we want to go?*
- 4) *How will we get there?*
- 5) *Have we arrived?*



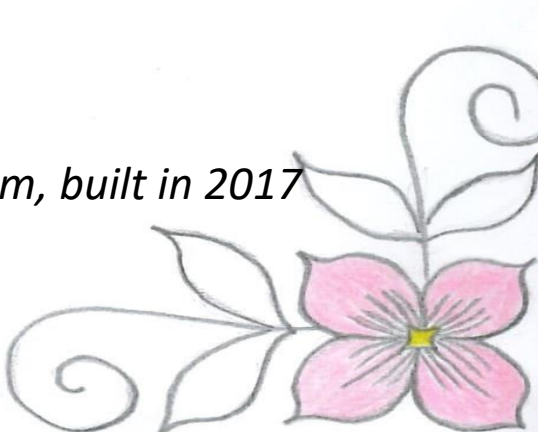


Where have we been?



Back in 2010 our Community did a strategic plan:

Here is a partial list of what was identified and has been achieved

- *Hydro projects up and running — Gitchi-Animkii Energy (Dam) construction started in fall 2013 (Grand opening summer 2016)*
 - *Forestry projects up and running — White River Saw Mill opened in 2013 and still going*
 - *Day care centre — Opened Fall 2017*
 - *New water treatment facility — Grand opening was in June 2016*
 - *Bring Dilico back — District office moved back to Mobert January 2017*
 - *Comprehensive community plan — Started March 2017*
 - *Healing and Cultural centre — teachings, gatherings, sharing circle, native language, healing — Cultural Centre Open 2016*
 - *Recreations: fitness centre, youth centre, outdoor trails etc. — Right to Play Program 2012 and again in 2018 (2Year Program)*
 - *4- and 5-bedroom homes — one 4-bedroom home built in 2017*
 - *Accommodations for single people — two 1-bedroom homes built in 2017*
 - *More new housing — three 3-bedroom (duplexes), built in 2017 and two 2-bedroom, built in 2017*
- 
- 



Where are we now?

In March of 2017 we; Netmizaaggamig Nishnaabeg (Pic Mobert First Nation) started our process of Comprehensive Community Planning.

During the summer, fall and winter of 2017, numerous community open houses were held on reserve and off reserve (Marathon, Thunder Bay and Sault Ste. Marie). At these open houses, we asked 3 questions;

“What do you love about our Community”, secondly; What are the challenges living in our Community”, thirdly; “What are your hopes and dreams for our Community”.

During this phase of the process, there were many challenges clearly identified about living in our community. Here is a list of those challenges.





Where do we want to go?

During this phase of the process, there were many challenges clearly identified about living in our community.

Here is a list of those challenges;

Health

Dealing with the drugs, alcohol and addictions in our community
Build a Treatment Centre in the community
Implement support for healing

Social

Build communications between programs and community
Bring community back together

Transportation

Overcome lack of transportation

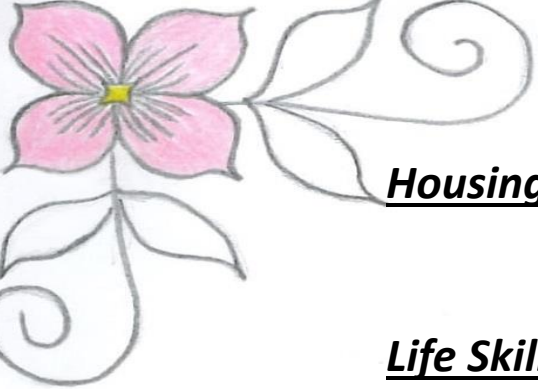
Infrastructure

Build a grocery store
Improve internet service within the community

Safety

Control the dogs running loose within the community
Emergency response team





Where do we want to go?



Housing

*Getting help to fix homes
Overcome housing shortage*

Life Skills

Help community members to learn how to budget money / developing skills

Recreational

*Build an Arena
Overcome lack of activities for youth/children*

Governance

*Start building our Chi-Naaknigewin (Constitution)
Ensure accountability and transparency from Band Administration*

Administration

*Improve communications between band administration, Chief & Council and community
Helping community members overcome poor attitude and to trust each other*

Lands & Resource

*To keep our community clean
Start a garbage program*





How will we get there? Health



Objective:

Dealing with the drugs, alcohol and addictions in our community

Action(s):

Finalize our Land & Larger Land Base and Land Claims

Community must come together and fight against drug trafficking

Develop a drug committee

Land base treatment

Cultural healing and wellness

Identify history – understanding who we are

Education

Drug and alcohol awareness

Positive role models to speak with youth

Get an elder to speak about life experiences

Programs

Self-help/ self esteem

AA/NA meetings

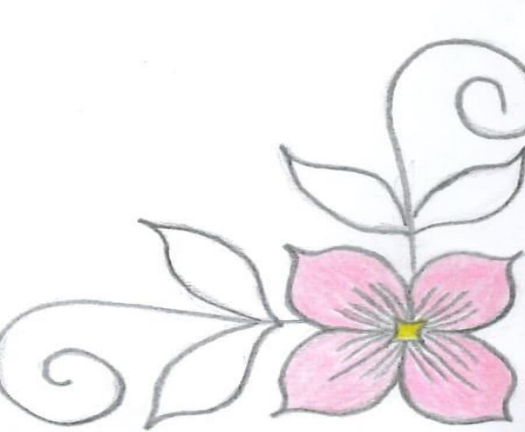
Implementation:

Start in 2019

Responsibility:

Chief and Council

Community, All Departments





Transportation



Objective:

Transportation lacking in community

Action(s):

Encourage Entrepreneurship for community member

Funding for:

Shuttle bus / Small bus / van

Bring in Driver's Education / Licensing Program

Job opportunity

Reliable drivers

Contract for a community member

Provide a needed service to community

Taxi service

Have specific transportation for families to visit sick or very ill family members in local hospital's

Reliable individuals to be hired

Must be for on reserve members only

Build a local community grocery store (See Infrastructure)

Implementation:

Start in 2019

Responsibility:

Economic Development, NADF, PARO (for funding)





Recreational



Objective:

Overcome lack of activities for youth/children

Action(s):

Finalize our Land & Larger Land Base and Land Claims

More parental and community involvement

More recreational activities - Open gym night with various sports

More dances (Karaoke night)

Learn musical instruments

Cooking classes, Outdoor activities

Off reserve trips to new places, Movie night in Marathon

Possible programs

Boys/Girls groups—Involving other communities

Interactive / active contests, Self-esteem programs

Healthy talk sessions with parents also Elder / Youth involvement

Cultural teachings

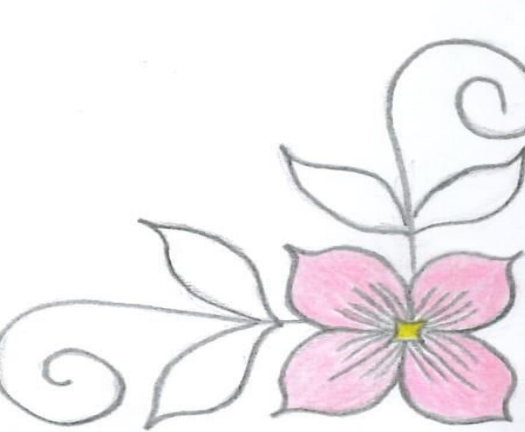
Implementation:

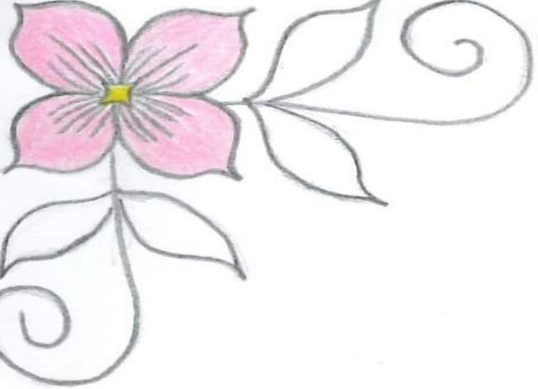
Start in 2019

Responsibility:

Chief and Council

Community, Families, Health Centre





Social



Objective:

Bring community back together

Action(s):

Education

Importance of community and community members independence

Empower people

Share stories

Research genealogy (family ties)

Community meetings

Have safe place for children to play

Bring in Babysitting course

Community activities/ events

Pic Moberg Community Career Fair

All departments set up career booth

Annually – Community Week

Utilize the Ontario Works

All clients to attend programs

Implementation:

Start in 2019

Responsibility:

Community, All Departments





Infrastructure



Objective:

Better Community

Action(s):

Finalize our Land & Larger Land Base and Land Claims

Build a Grocery store

Business investment

See if band member or band will build a small store

Have supplier deliver to Mobert

Contact head office for budget price breaks

New streets and signs

Come up with names of streets and order signs

Bring emergency system to the reserve (911)

Waste Management

Septic fields/beds replaced

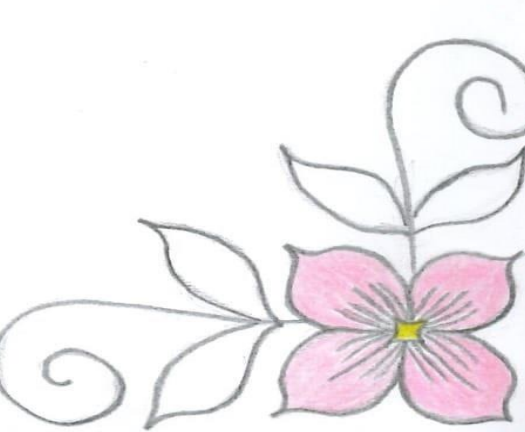
Implementation:

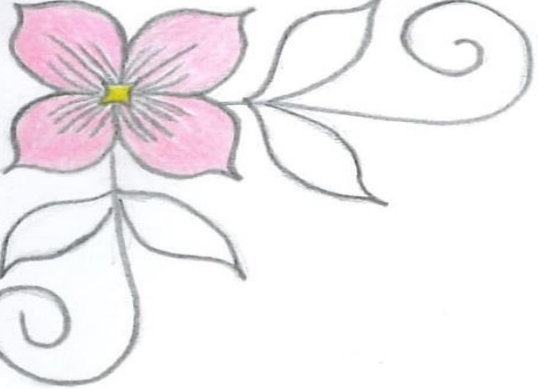
Start 2-5 years (2020-2025)

Responsibility:

Chief and Council

Housing, Health & Safety, Economic Development





Safety



Objective:

Emergency response team

Action(s):

Funding from agencies, partners, Chief & Council

Implement Emergency Response Plan

Volunteer fire department

Fully trained individuals

Access to Open Fire Tracking System (OFTS)

Build and train community members to be first responders

Start CPR/ First Aid training in school

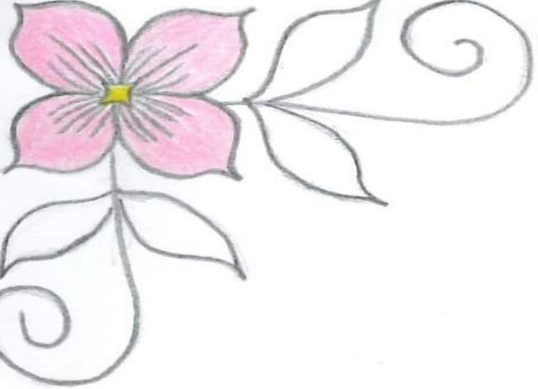
Implementation:

Start in 2019

Responsibility:

Economic Development, Health & Safety, Band Manager, Chief and Council





Governance



Objective:

Start building our Chi-Naaknigewin constitution

Action(s):

Finalize our LLLB and Land Claims

Hire Governance Co-ordinator

Start with little laws

Community information/ awareness meetings to help understand

Community involvement in making the laws

Implement it

Education

Engage community members with process

Implementation:

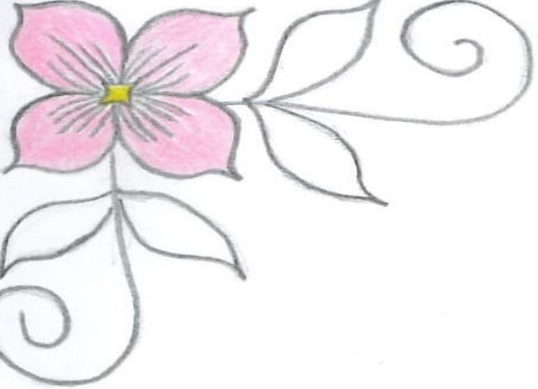
Start in 2019

Responsibility:

Chief and Council

Band Manager, Education





Lands & Resource

Objective:

Garbage program

Action(s):

Encourage Entrepreneurship for community member

Buy own garbage truck

Apply for funding

Hire a driver

Community member (training if required)

Garbage pick 3x a week

Curbside

*Community clean up **2x** a year*

Install garbage cans around community

Adopt a part of the road program

Implementation:

Start 2-5 years (2020-2025)

Responsibility:

Public Works Department, Economic Development, Lands and Resources





Administration



Objective:

Better communication

Action(s):

Improve communications between Chief & Council and Community

Meetings / Keep people update

Monthly meeting schedules publicly posted

*Minutes of meetings kept in Band Office, people to make an appointment to read
Agenda*

Attendance

Open floor meetings for community members to added to Chief and council meetings

Neutral community member who takes issues/concern to the C&C directly

Implementation:

Start in 2019

Responsibility:

Chief & Council, All Departments





Housing



Objective:

Getting help to fix homes

Action(s):

Hire housing inspector

More training for housing workers

Make a list with dates and who called first should be first (unless emergency) (work order list)

Offer carpentry course for community members with job placement at the end

Implement housing Policy to include:

Need to pay rent, if not issue a warning and /or no renovations will be done

Hold workshops on small repairs

Hold tenant accountable for damages not due to normal wear and tear

Make housing department accountable for important repairs reported

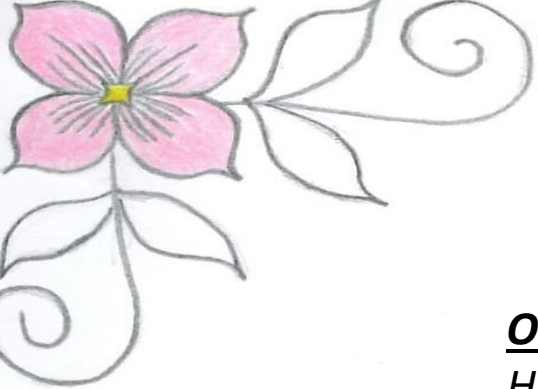
Implementation:

Start in 2019

Responsibility:

Housing, Economic Development, Ontario Works, Chief & Council





Life Skills



Objective:

Help community

Action(s):

Help Community members to learn how to budget money and learn life skills

Help get proper ID

Help members open Bank Accounts

Hold workshops on

Budgeting

Cooking

Importance of daily routine

Implementation:

Start in 2019

Responsibility:

Social Department, Ontario Works





Have we arrived?



Our CCP is a “living document”. We understand that we cannot anticipate how things will change in the future, realizing this brings us to an understanding that we must plan for the unexpected also. To achieve our vision, our CCP will have to be modified and adjusted over time. As we implement the plans in the CCP, we are closely monitoring, and tracking the achievements of our communities’ vision. To continue growing over time we are to evaluate all progress and process with the help of our leadership, and our community, and most importantly our Chief and Council.



Over the coming years a team we will re-examine, re-evaluate and renew the CP Plan that will change to be suited to the growth of Pic Mobert First Nation. We need to always have the objectives in mind of what the community has set out in the CCP Plan. Having everyone accountable in the process ensures that this CCP plan has it’s expectations met within the timeframe set and that we accomplish the goals of the community.



Netmizaaggamig Nishnaabeg

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Artwork Acknowledgement

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Floral Artwork (Every page) - Tara Desmoulin

Men on Horseback – Brian Waboose

Eagle and Beaver – Brian Waboose

Eagle – Brian Waboose

Bear and Cubs – Thurston Kwissiwa

Turtle – Thurston Kwissiwa

Blanket – Candace Deschamps

Red Hand on Turtle Shell – Zach McWatch

